

J.H. LAVENDER & COMPANY LIMITED

ENVIRONMENTAL POLICY

The Business

J.H. Lavender & Company Limited is a privately owned Company based in West Bromwich, West Midlands, United Kingdom.

J.H. Lavender core business is the manufacturer and supply of aluminium high pressure and gravity castings and the machining of aluminium castings.

Commitment

J.H. Lavender recognises its responsibilities and is committed to reducing the environmental impact globally, locally to its neighbours and to its employees. As a result J.H. Lavender is committed to managing and improving environmental performance, working towards environmental sustainability through continuous improvement with the EMS and enhancing the philosophy of reducing the usage with increasing re-use of materials.

Specific J.H. Lavender initiatives are to:

1. Reduce waste by close co-operation with our waste contractors and by waste reduction at source, waste segregation and recycling.
2. Reduce energy consumption by monitoring, identifying opportunities and by employing new energy saving technologies.
3. Maintain the ISO 14001 environmental standard.

Our aims are to:

- Comply fully with all the applicable regulatory, legal and other requirements, codes of practice and other relevant controls to which the company subscribe.
- Setting objectives and targets that take into account both regulatory requirements and analysis significant aspects for the continuous minimisation of our impacts on the environment. Our aspects will be published internally but not communicated outside the company.
- Identify, reduce and ultimately prevent pollution sources within our organisation, optimising the use of materials to minimise waste whilst fostering energy efficiencies and environmental benefits.
- Encourage our suppliers and contractors to consider the Environmental effects of their own processes and activities, with future selection of our suppliers supported by an Environmental assessment.
- Raise general environmental awareness and motivation for all our employees enabling activities to be carried out in a responsible manner and identifying special needs, training and education as appropriate.
- Maintaining a policy of openness and dialogue with our employees, stakeholders and any other interested parties.

This Environmental Policy will be reviewed annually, communicated to all persons working for or on behalf of the Company and is available to the public on the J.H. Lavender website.



Ian Timings
Managing Director
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