

J. H. LAVENDER & COMPANY LIMITED

ENVIRONMENTAL POLICY

Scope

J. H. Lavender Limited is a privately owned 3.8-acre site located in a residential area of West Bromwich, West Midlands, United Kingdom. Approximately 2 acres has been dedicated to the manufacture of fully finished aluminium castings.

J. H. Lavender is committed to reducing our environmental impact, both globally and locally to our neighbours through the Company's environmental management system process controls and endeavour to influence our suppliers and customers.

Commitment

J. H. Lavender recognises its responsibilities and is committed to reducing the environmental impact globally to include any adverse effects to air quality, locally to its neighbours and to its workplace employees. As a result, J. H. Lavender is committed to managing and enhancing the environment, working towards environmental sustainability through continuous improvement with the EMS and enacting the philosophy of preventing and reducing usage with increasing re-use and recycling of materials.

J. H. Lavender Senior Management are committed to ensure that protection of the environment is firmly embedded in both the Company's and all employees culture and will endeavour to influence our suppliers and customers in a similar strategic manner.

J.H Lavender recognise that climate change and the overall business carbon footprint is important to the company, and we will continue to implement and progress our Carbon Reduction Plan to mitigate our impacts.

Specific but not all-encompassing initiatives are:

1. Reduce waste by close cooperation with our waste contractors and by waste reduction at source, waste segregation and recycling.
2. Reduce energy consumption by monitoring, identifying opportunities and by employing new energy saving technologies.
3. Explore renewable energy sources.
4. Actively review our Business Environment Key Performance Indicators which include Gas & Electricity Usage, Incoming Water Consumption, Oil/Water Waste, Process Wastes
5. Maintain the ISO 14001 environmental standard.

Our aims are to:

Comply fully with all requirements whether they be regulatory or the expectations and needs of relevant interested parties.

Setting objectives and targets that consider both regulatory requirements and analysis of significant aspects for the continuous minimisation of our impacts on the environment. Our aspects will be published internally but not communicated outside the Company.

Identify, reduce and ultimately prevent pollution sources within our organisation, optimising the use of raw materials to minimise waste whilst fostering energy efficiencies and environmental benefits.

Encourage our suppliers and contractors to consider the Environmental effects of their own processes and activities, with future selection of our suppliers supporting by an Environmental assessment.

Raise general environmental awareness and motivation for all our employees enabling activities to be carried out in a responsible manner and identifying special needs, training and education as appropriate.

Maintaining a policy of openness and dialogue with our employees, stakeholders and any other interested parties.

J. H. Lavender Environmental Policy is reviewed annually, communicated to all employees, contractors, suppliers and is available to the public on the J. H. Lavender website.

Ian Timings
Managing Director

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